



THE SIXTH BUGLE

VOLUME 14, ISSUE 1 MARCH 2009

President's Message
Rhonda Grant
Stayton Fire

The New Year has brought with it many changes to our nation and a hope for better days ahead. I know, in regards to OFSOA, that our future remains bright. I would like to thank those that continue to serve and to commend those who were willing to step up and take on positions of leadership and new responsibilities. I'm excited to work together with you to fulfill our mission.

At our January meeting, the Board hit the ground running on the new Strategic Plan. Accomplishing the goals and objectives in our plan will make our organization even more efficient and effective.

I was very pleased to see the enthusiasm of our workshop and conference committees as they met to brainstorm and plan our next year's training. Just listening to their ideas for sessions and instructors has made me eager for the events to arrive.

Speaking of our events, you will find the registration form in this newsletter for our upcoming workshop. You can also go online and register at www.ofsoa.com under 'Upcoming Events'. Remember to reserve your rooms early and save a copy of your registration for your records.

Throughout the year, I would encourage you to keep in touch with your Region Reps and Board members on a regular basis. We want to hear your ideas, suggestions, and feedback so we can know how to better serve you and your department. Your views and comments are important to our success. I'll see you at the workshop in April!

"When we stop changing, we cease to grow."

OFSOA Spring Workshop

Co-Sponsored by:
Chemeketa Community College &
Willamette Valley Fire Rescue Authority



- *Going Green*
- *Successful Grant Strategies*
- *Customer Service*
- *Self Defense & Personal Safety*
- *Fire Investigation*

OFSOA REGIONS AND REPRESENTATIVES

Region 1, Jane Herman
from Mid-Columbia F&R

Counties: Hood River, Wasco, Sherman, Jefferson, Gilliam, Wheeler, Morrow, Umatilla, Grant, Union, Wallowa, Baker

Region 2, Deb Keehn
from Albany Fire Dept

Counties: Polk, Marion, Linn, Benton, Lincoln

Region 3, Brenda Burks
from Winston-Dillard FD

Counties: Lane, Douglas, Coos, Curry, Josephine, Jackson

Region 4, Jill Dorrell from
Newberg Fire Dept

Counties: Clatsop, Columbia, Multnomah, Tillamook, Washington, Clackamas, Yamhill

Region 5, Paula Wydra
from Crook County F&R

Counties: Deschutes, Crook, Klamath, Lake, Harney, Malheur

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VOLUNTEER COMPENSATION INFORMATION UPDATE

OREGON FIRE CHIEFS ASSOCIATION



The Oregon Fire Chiefs Association (OFCA) has published two documents on their website www.ofca.org that you or your organization may find helpful in better understanding the complex Volunteer Compensation issue. They can be found under the side header “Documents” and are titled as follows:

- IRS Memo W2 vs. 1099
- Volunteer Compensation Best Practices

More information on this issue will be made available as it develops.

Lori Fawcett
Canby Fire

~ ACCREDITATION ~

Accreditation is a process in which [certification](#) of competency, authority, or credibility is presented.

– Wikipedia

To me, this statement is right on when I think of the many OFSOA members who have achieved their accreditation – be it a single level or all three. Over the years I have been very fortunate to have participated in several accreditation ceremonies and each time, I think back to the joy and pride I felt when I was presented my plaque by my OFSOA colleagues and then again at our department’s Board of Directors meeting. Yes, it took time, effort, and dedication to gather my certificates and transcripts, but the sense of accomplishment I feel daily when I look at my award makes it so worth while.

Last October, four members joined the ranks of accredited OFSOA members. Congratulations to:

Stacy Brainard, Klamath County Fire
 Laura Houston, Stayton Fire
 Diane Tucci, Ashland F&R
 Pam Webber, Medford Fire

I challenge each and every non-accredited member to start the process and know that I am here to help you achieve your goal. I’ll do whatever it takes to see you receive your certificates and/or plaque this coming fall!

Susan Boyle
TVF&R

CONGRATULATIONS TO OUR NEWLY ELECTED & APPOINTED OFFICERS!!

President ~ Rhonda Grant, Stayton FD
 Vice President ~ Susan Boyle, TVF&R
 Treasurer ~ Vickey Dosier, Salem FD
 Secretary ~ Janet Huston, Siuslaw Valley F&R
 Region 2 ~ Deb Keehn, Albany FD
 Region 3 ~ Brenda Burks, Winston-Dillard FD
 Region 5 ~ Paula Wydra, Crook County FD
 Education Chair ~ Pam Webber, Medford FD

“NOW’S THE TIME. RESOLVE TO BE READY IN 2009”

Planning is a daily part of our routine. We plan our work activities, weekend activities and grocery store visits. We plan our children’s schedules and daily tasks. And, without a doubt, endless lists often follow. There is one particular list that deserves to be checked twice. We’re talking about reviewing your emergency preparedness checklist and developing an emergency preparedness plan for your family.

This year the Department of Homeland Security’s *Ready* Campaign is encouraging everyone to *Resolve to be Ready* in 2009. While nearly 50 percent of Americans make New Year’s resolutions, very few manage to keep them, but this is one resolution that can be easy to keep with *Ready*’s three simple steps:

1. Get an emergency supply kit.
2. Make a family emergency plan.
3. Be informed about the different types of emergencies that could occur in your area and their appropriate responses.

The *Ready* Campaign encourages you to take a few extra minutes at the beginning of this new year to plan in case of an emergency. Consider the following questions: Have you spoken to your children’s schools about their shelter-in-place and/or evacuation plans?; Do you know the evacuation plan at work?; If your cell phone was inoperable how would you get in touch with your family?; Do you have a family meeting place and an out-of-town contact? These are just a few of the questions you should consider as you are developing your emergency plan.

Free preparedness resources, such as a Family Emergency Plan template and an Emergency Supply Kit Checklist are just a click away at www.Ready.gov. The Ready Web site also has a special section for kids, ages 8-12, (Ready Kids) and small- to medium-sized businesses (Ready Business). Be sure to check it out – print out your emergency plan template and emergency supply kit list and begin planning with your family today.

Emergencies will happen, but taking action now can help us minimize the impact they will have on our lives. Remember, *Now’s the Time. Resolve to be Ready in 2009*.

Rhonda Grant
Stayton Fire

WELCOME TO OUR NEWEST MEMBERS!

Region 1:

Nancy Asai, Moser Valley Fire

Region 2:

Charissa Divine, State Fire Marshal's Office
Anne-Marie Penge, Jefferson RFPD
Carrie Compton, Albany Fire Dept
Sara Roth, Salem Fire Dept
Gwynn Irvin, Philomath RFPD #4

Region 3:

Jan Mann, Santa Clara Fire District
Debra Dean, Glide RFPD

Region 4:

Marit Nelson, Columbia River F&R
Corrie Depuy, TVF&R
Jan Clay, Portland F&R
Kris Rocha, Canby Fire Dist

Region 5:

Kimberly Probst, Klamath County Fire Dist

We look forward to seeing you at our Workshop in April and our Conference at Newport Beach in October!

Barb Kunkel
Portland Fire



OREGON FIRE SERVICE OFFICE ADMINISTRATORS

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VISIT US ON THE WEB
WWW.OFSOA.COM

SHARING A STANDARD OF
EXCELLENCE

STRESS RELIEVERS FOR 2009!

- Take little breaks throughout the day, slow down and breathe
- Spend time with your pets
- Shift gears, slow down before bedtime, and get plenty of rest
- Ask for help when you need it
- Simplify and unclutter your life
- Start and end each day with gratitude
- Do 'active' activities that you enjoy several times a week
- Live within your budget
- Be kind to unkind people
- Talk less, listen more

OFSOA MEMBERS RECEIVE HONORS



OFSOA Past President Karen Bracken named the Keizer Fire District Employee of the Year!



Congratulations to Joe & Elaine Parrott, recipients of the 2008 OFDDA President's Award

The Sixth Bugle

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Suite 300
Salem, Oregon 97301

inside....

SPRING WORKSHOP 2009

REGISTER ONLINE! www.ofsoa.com